**Group Reporting Manager
Northampton, Northamptonshire**

**£50,000 - 60,000 (Based on experience and/or qualifications)**

**Hybrid working model**

**About us**

Avery Healthcare Group is a highly acquisitive, fast growing provider of luxury residential and nursing care homes across the UK and are proud to offer the opportunity for you to join our award-winning team.

“*Reuben Brothers (RB) and Welltower (NYSE: WELL) today announced the formation of a long-term strategic partnership in conjunction with Reuben Brothers' acquisition of Avery Healthcare, one of Welltower's largest operating partners and the Company's largest partner in the United Kingdom.  The 50/50 joint venture partnership is expected to generate significant future growth opportunities through the development of the next generation of seniors housing properties by leveraging Reuben Brothers' real estate investment and development acumen and Welltower's unparalleled data analytics platform and leadership within the seniors housing industry. This transaction also positions Avery for superior growth to meet the demand of an aging population in the UK.”*

**About The Role**

Join our team during this thrilling phase of our business’ growth! As the Group Reporting Manager, you'll play a pivotal role in shaping our reporting landscape and how our Head Office communicates with the rest of the business. Reporting directly to the Group Head of Financial Controlling, you'll spearhead key responsibilities including the production of both internal and external financial reports, managing group FP&A requirements, and serving as a key partner between finance and IT for various projects.

In this dynamic role, you'll lead a talented team of IT and data skilled professionals. Collaboration is key as you work closely with all the departments across the business to deliver any dashboards or reports they require to grow the business.

This is your chance to leave a lasting impact as we embark on a journey to streamline and enhance processes, including the implementation of a new finance system, ensuring the accuracy and integrity of the reports shared with our Board.

**Key Responsibilities**

* Produce timely and accurate monthly financial and non-financial reports for investors.
* Manage a team of two data analysts to ensure dashboards and submissions are accurate and designed with the audience in mind to inform decision-making.
* Develop an in-depth understanding of the business and key metrics that drive decision-making to tailor reports accordingly.
* Oversee the management of the Group’s dashboard pipeline, working closely with IT to manage deadlines and the team’s workload.
* Own all FP&A elements of the business, including budgeting and cash flow forecasting processes, providing routine and ad hoc support as necessary.
* Manage all financial reporting needs of the business, such as CQC submissions, ensuring submission deadlines are met, queries are answered, and any issues are escalated promptly.
* Maintain the team’s timetable, ensuring deadlines are well-communicated and met, with any issues flagged early.
* Produce ad hoc and routine reporting submissions required by stakeholders, ensuring data accuracy and timely delivery.
* Ensure Group policies and procedures are followed, flagging any issues identified.
* Provide key support to the Group Head of Financial Controlling as required.
* Ensure SOX control documentation under the team’s remit is reviewed and maintained, and readily available for Welltower’s internal audit team on request.
* Work with the senior leadership team to support the integration of new and acquired homes into Avery's reporting processes.
* Provide tailored coaching and opportunities for upskilling to team members, fostering a supportive environment for their ongoing professional development.
* Perform any other duties as deemed reasonable and in line with departmental and Group-wide objectives.

**About You**

* Very high level of IT proficiency – able to work comfortably building Macros and Power BI reports
* Experience in a similar role in a large, complex and ideally multi-site business.
* Proven management, communication and leadership skills.
* Drive and ability to continuously improve processes and procedures.
* Excellent attention to detail.
* Ability to deliver to multiple strict deadlines under pressure.
* Preferred: ACA qualified accountant, IT certifications