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| **Job Title:** | **Dementia Care Manager** |
| **Reports To:** | **Head of Dementia Care** |

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| **Job Summary:** | To support the Head of Dementia Care in working across the organisation to embed all aspects of the Dementia Strategy and Programme within Avery Care homes. Although home-based, the role involves national travel and working away from home on a regular basis  |

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| **Role Responsibilities:** |
| * To work closely with the organisational Head of Dementia Care and dementia team colleagues to ensure that evidence based best practice in person-centred dementia care is embedded across the organisation
* To work with members of ReConnect teams working in Avery Homes to provide leadership, guidance and support in all aspects of the ReConnect strategy and programme.
* To have a working understanding of Organisational requirements, responsibilities and targets in relation to dementia care practice
* To have an understanding of national dementia regulations, policies and initiatives and how these impact on the needs of the Organisation
* To facilitate a variety of dementia training modules to staff in Avery homes as part of the ReConnect training pathway
* To work alongside staff in Avery homes to achieve identified outcomes in relation to individual residents or as part of wider planned developmental work
* To complete Home Visit Reports in a timely and supportive way to contribute to the developmental action plan for individual homes
* To promote positive risk taking for residents with dementia within a sensitive and robust risk assessment process that focuses on ability rather than disability
* To support staff working in Avery homes with dementia specific care planning, including to support residents experiencing emotional distress

**This is not intended as an exhaustive description of duties and responsibilities and may be amended following consultation with the jobholder.** |

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| **Person Specification:** |
| **Experience**  | **Essential/Desirable**  | **Assessment**  |
| A minimum of 12 months experience of working in a dementia care home environment | Essential | CV/Interview |
| Evidence of up-to-date knowledge of regulations and legislation in relation to dementia care  | Essential | CV/Interview |
| Previous experience of facilitating training | Essential | CV/Interview |
| **Knowledge/Skills & Abilities** |  |  |
| A minimum of NVQ 3 or equivalent in a relevant area of social care | Essential | CV/Interview |
| Train the Trainer qualification or equivalent or a willingness to work towards within 6 months of taking up the post | Essential | CV/Interview |
| A relevant professional qualification in Health and /or Social care | Essential | CV/Interview |
| Ability to communicate effectively both verbally and in writing.  | Essential | CV/Interview |
| Computer literate | Essential | CV/Interview |
| Have a positive attitude to developing staff and enhancing care of the residents | Essential | CV/Interview |
| Able to be adaptive and flexible to cover a range of responsibilities | Essential | CV/Interview |
| Able to communicate effectively with all staff working within the organisation | Essential | CV/Interview |
| Effective time management skills: able to manage own diary to work autonomously as well as within a team setting | Essential | CV/Interview |
| Full UK driving license and access to a suitable vehicle | Essential | CV/Interview |
| Ability to travel nationally and work away from home | Essential | CV/Interview |
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| Values – I am fully committed to being: * Caring
* Supportive
* Honest
* Respectful
* Accountable
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| Agreement: |
| **Employee Signature:** |  | **Date:** |  |
| **Manager Signature:**  |  | **Date:**  |  |