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| **Job Title:** | **Dementia Care Manager** |
| **Reports To:** | **Head of Dementia Care** |

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| **Job Summary:** | To support the Head of Dementia Care in working across the organisation to embed all aspects of the Dementia Strategy and Programme within Avery Care homes.  Although home-based, the role involves national travel and working away from home on a regular basis |

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| **Role Responsibilities:** |
| * To work closely with the organisational Head of Dementia Care and dementia team colleagues to ensure that evidence based best practice in person-centred dementia care is embedded across the organisation * To work with members of ReConnect teams working in Avery Homes to provide leadership, guidance and support in all aspects of the ReConnect strategy and programme. * To have a working understanding of Organisational requirements, responsibilities and targets in relation to dementia care practice * To have an understanding of national dementia regulations, policies and initiatives and how these impact on the needs of the Organisation * To facilitate a variety of dementia training modules to staff in Avery homes as part of the ReConnect training pathway * To work alongside staff in Avery homes to achieve identified outcomes in relation to individual residents or as part of wider planned developmental work * To complete Home Visit Reports in a timely and supportive way to contribute to the developmental action plan for individual homes * To promote positive risk taking for residents with dementia within a sensitive and robust risk assessment process that focuses on ability rather than disability * To support staff working in Avery homes with dementia specific care planning, including to support residents experiencing emotional distress   **This is not intended as an exhaustive description of duties and responsibilities and may be amended following consultation with the jobholder.** |

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| **Person Specification:** | | |
| **Experience** | **Essential/Desirable** | **Assessment** |
| A minimum of 12 months experience of working in a dementia care home environment | Essential | CV/Interview |
| Evidence of up-to-date knowledge of regulations and legislation in relation to dementia care | Essential | CV/Interview |
| Previous experience of facilitating training | Essential | CV/Interview |
| **Knowledge/Skills & Abilities** |  |  |
| A minimum of NVQ 3 or equivalent in a relevant area of social care | Essential | CV/Interview |
| Train the Trainer qualification or equivalent or a willingness to work towards within 6 months of taking up the post | Essential | CV/Interview |
| A relevant professional qualification in Health and /or Social care | Essential | CV/Interview |
| Ability to communicate effectively both verbally and in writing. | Essential | CV/Interview |
| Computer literate | Essential | CV/Interview |
| Have a positive attitude to developing staff and enhancing care of the residents | Essential | CV/Interview |
| Able to be adaptive and flexible to cover a range of responsibilities | Essential | CV/Interview |
| Able to communicate effectively with all staff working within the organisation | Essential | CV/Interview |
| Effective time management skills: able to manage own diary to work autonomously as well as within a team setting | Essential | CV/Interview |
| Full UK driving license and access to a suitable vehicle | Essential | CV/Interview |
| Ability to travel nationally and work away from home | Essential | CV/Interview |
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| Values – I am fully committed to being:   * Caring * Supportive * Honest * Respectful * Accountable | | |

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| Agreement: | | | |
| **Employee Signature:** |  | **Date:** |  |
| **Manager Signature:** |  | **Date:** |  |